Be Powerful
Be Honest
Be Engaging

Build a thriving workplace, one conversation at a time. With practical strategies and tools you can apply from day one, Fierce Conversations can bring real change to your work life.

Details at go.umd.edu/fierceconvos

- 2.5 hour interactive sessions
- Flexible schedule
- Book & materials included

Join us for Foundations and
- Team
- Coach
- Confront
- Delegate
- Feedback
Be Fierce

Attend the Foundations session. Then, customize your conversation with any (or all) of the following sessions:

**TEAM**
- Gather diverse, and sometimes competing, perspectives when you’re working toward a decision or project
- Develop buy-in that can break down silos or walls

**COACH**
- Ask questions so that people discover their own answers
- Surface and address issues critical to success

**DELEGATE**
- Deepen accountability through clarity of expectations
- Learn where you and your team have authority to make decisions and act

**CONFRONT**
- Confront tough issues and behaviors with confidence and skill
- Enrich relationships through honest, respectful discussion

**FEEDBACK**
- Improve performance through consistent, continual feedback
- Become a leader or team member who asks for and welcomes feedback