"I'm so busy doing my job, I don't have time to get better at my job."

Hone your skills at **SHARPEN MY SAW**

"An unexpected classic! If you do only one thing for your career this year, take this class!"

—Karen Rennich, Executive Director, Bee Informed Partnership, Entomology

"If you feel that your management and communication skills have been worn to nubs, then Sharpen My Saw is the whetstone to bring them back."

—Charles Schwartz, Chair, Department of Civil and Environmental Engineering

"When you commit to SMS, you know right off the bat that you will have two hours a month dedicated to your development."

—Jaime Poynter, Program Coordinator, Office of Student Conduct

Flip the page to learn more
How it works:
Six to eight people meet each month for 10 months in sessions facilitated by a consultant from the Center for Leadership & Organizational Change (CLOC) to:

- Solve problems
- Identify possibilities
- Develop skills
- Build community

Each monthly meeting features:
- Knowledge/capacity building
- Case conferencing and problem solving
- Support, challenge, and Radical Candor™
- Celebration of success

Groups are formed based on functional title/role at the University to focus discussion on issues relevant to particular levels of leadership.

- 1 group for Executive Leaders (Vice Presidents, Deans)
- 1 group for Associate/Assistant Vice Presidents and Assoc./Asst. Deans
- 2 groups for Directors
- 2 groups for Department Chairs
- 2 groups for Associate Directors
- 2 groups for Assistant Directors
- 2 groups for Coordinators/Managers
- 2 groups for thriving individuals (those who do not supervise)

Participants also receive a monthly coaching session with the consultant.

Schedule of Topics:
- Leveraging Strengths in the Workplace
  (September & October)
- Leading with the Brain in Mind
  (November & December)
- Giving & Receiving Feedback
  (January & February)
- Harnessing the Power of Inclusion
  (March & April)
- Managing Up
  (May & June)

"Each month, I learn something that I can put into practice 'right away.' Everyone should make this program a priority for their professional and self-development. This has been the most valuable program that I have taken at UMD."

—Sylvette A. La Touche-Howard, Assistant Clinical Professor, School of Public Health

Requirements for participation:
- Able to attend all monthly meetings and complete all learning assignments (meeting dates/times established mutually among group members)
- Supervisor approval to engage in this group (and coaching sessions) using release time

Participation Fee:
Participants must secure funding from their supervisor/dean in the amount of $500. This equates to $50/month for group sessions and individual coaching. Scholarships available. Contact thrivingworkspace@umd.edu to discuss.

Space is limited - Apply today!

Apply at: go.umd.edu/twisms2019 | Application deadline: June 7, 2019