VI-1.05(A) UNIVERSITY OF MARYLAND POLICY OF NON-DISCRIMINATION ON THE BASIS OF GENDER IDENTITY OR EXPRESSION IN THE USE OF GENDERED FACILITIES
(Approved by the President September 14, 2018)

I. Purpose

This policy affirms the University of Maryland’s commitment to creating and sustaining an inclusive campus environment that is safe and accessible for all individuals. The University values all members of its community and is committed to protecting them from discrimination and harassment based on gender identity or expression. With that in mind, the University of Maryland establishes the following policy on the use of gendered facilities.

II. Definitions

“Gender identity or expression” is defined as a person’s actual or perceived gender identity, self-image, appearance, behavior, or expression, regardless of whether that identity, self-image, appearance, behavior, or expression is different from that traditionally associated with the person’s gender at birth.

“Gendered facilities” are spaces designated for use by individuals of a particular gender, and include restrooms, locker rooms, and changing rooms.

III. Prohibition Against Discrimination Based on Gender Identity or Expression

It is the policy of the University of Maryland that individuals have the right to use gendered facilities consistent with their gender identities. The University shall neither require identification nor use personal identity information stored in University records to grant or deny access to any such facility. Discrimination against individuals on the basis of gender identity or expression in the use of gendered facilities is prohibited.

IV. Complaint Procedures

Violations of this policy should be reported using the procedures outlined in the University of Maryland Non-Discrimination Policy & Procedures.